We require all employers to sign the following statement to confirm compliance with our non-discrimination policy:

Non-Discrimination Policy

St. Thomas University School of Law is an equal opportunity institution of higher education. The Law School conforms to all applicable laws prohibiting discrimination and is committed to non-discrimination on the basis of gender, sexual orientation, marital status, age, race, color, disability, religious affiliation, national origin, ancestry or social condition in its educational programs, admission policies, employment policies, financial aid or other school-administered programs and activities. The Director for Student Affairs is designated as the person to handle inquiries regarding this policy and can be contacted at (305) 623-2358. The Career Services facilities are available only to those employers whose practices are consistent with this policy. Use of St. Thomas University School of Law Career Services facilities constitutes the employer's agreement to abide by the policy stated above.

Military Recruiting

An exception to the St. Thomas University School of Law non-discrimination policy and AALS bylaws is granted to representatives of the U.S. Department of Defense who discriminate on a basis not permitted by St. Thomas' non-discrimination policy or AALS bylaws. The exception is currently made in order to avoid the loss of funds that would otherwise have been imposed under the Solomon Amendment (enacted by Congress in 1996). Congress adopted changes to the Solomon Amendment in 1999. It is currently under review by the AALS. St. Thomas University School of Law respects the right of every student to choose a career path that satisfies his or her professional and personal goals, and therefore makes these opportunities available to its students.

Employer: _____

Name (please print): _____

Title: _____

Signature: _____

Date: _____