

2012 Assessment Report on Student Achievement
School of Theology and Ministry

St. Thomas evaluates success with respect to student achievement consistent with its mission. These efforts are linked to the mission in the 2012-2017 Strategic Plan through its goal: “**St. Thomas will graduate academically superior students prepared for professional success.**” These ongoing efforts to document and improve student achievement are linked to the academic programs. In 2012, the dean and faculty of each college/school identified a set of appropriate indicators of student achievement and targets for each indicator at the program level.

The School of Theology and Ministry offers one undergraduate degree (BA Religious Studies) and three graduate degrees (MA Pastoral Ministries, Master of Divinity, and the PhD in Practical Theology). Student achievement in these programs has been tracked through enrollment and job placement.

Enrollment. The enrollment target for each program is based on the average enrollment over past three years. Any program that falls under a threshold of 10 students is closely monitored and subject to program review annually.

Table 6.1
School of Theology & Ministry: Target and 2012 Enrollments

Program	Enrollment Target	2012 Enrollment
BA Religious Studies	15	14
MA Pastoral Ministries	35	13
Masters of Divinity	19	26
PhD Practical Theology	12	26

Use of Results: The 2012 enrollment in BA Religious Studies reflects a target that was nearly met. Efforts will be made to increase enrollment number by promotion of online BA Religious Studies.

The 2012 enrollment in MA Pastoral Ministries is composed mostly of adults already employed or seeking employment in teaching or ministry related fields once the degree is finished. Efforts are being made to increase number of options for class times including the use of weekends and evenings.

Job Placement. Job placement data is reported by the Independent Colleges and Universities of Florida’s (ICUF) in its annual accountability reports. The job placement targets for the BA in Religious Studies, the MA in Pastoral Ministries, and the PhD in Practical Theology are based on an analysis of their reported placement rates over the past three years.

Table 6.2
School of Theology & Ministry: Target and 2012 Job Placement Percentages

Program	Job Placement Target	2012 Job Placement Percentage
BA Religious Studies	50%	0%

MA Pastoral Ministries	60%	33%
Masters of Divinity	N/A	83%
PhD Practical Theology	90%	50%

Use of Results: The 2012 Job Placement (0%) in Florida for the BA Religious Studies is problematic for this year because there were many international students who graduated as well as adults seeking to finish a bachelor's degree who are already employed. Efforts will be made to better track the employment of graduates outside of Florida and currently working in Florida.

The 2012 Job Placement in Florida for the MA Pastoral Ministries of 33% is problematic. Most graduates of the program already employed. Efforts will be made to better track the employment of graduates outside of Florida and currently working in Florida.

This is the first year the job placement in Florida has been tracked for the Masters in Divinity. It will take 3 years of tracking this percentage before a target number can be set.