

KATSIA MARIE CADEAU, Ed.D.

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ACADEMIC BACKGROUND

Nova Southeastern University, Ft. Lauderdale, Florida

**Doctor of Education in Organizational Leadership,
Specializing in Educational Leadership, 2007**

Dissertation: *Developing a Behavioral Management Plan for an Elementary School*

St. Thomas University, Miami, Florida

Masters of Science in Special Education & ESOL, 2016

Nova Southeastern University, Fort Lauderdale, Florida

Master of Science in Elementary Education, 1997

Internship: Little River Elementary School, Kindergarten

St. Thomas University, Miami, Florida

**Bachelor in Business Administration, Specializing in Management
Minor: Communications, 1993**

Internship: Internal Revenue Service

TEACHING & ADVISING

St. Thomas University

Position: Associate Professor

Program Coordinator

Education Department, 2006-Present

Full-Time Teaching 2006-Present

EDU 201- Introduction to Education

EDU 260- Human Growth and Development

EDU 300- Classroom Management and Methods of Teaching ESOL Strategies

EDU 303- Mathematics Instruction in Elementary Schools

EDU 304- Science Instruction in Elementary School

EDU 308- Effective Reading Strategies for K-12

EDU 311- Children's Literature

EDU 319- The Arts in the Elementary Schools

EDU 352- Educational Psychology

EDU 422- Teaching Strategies for Inclusion

EDU 526- Content & Methods for Teaching Science (Graduate)

EDU 527- Content & Methods for Teaching Mathematics (Graduate)

EDU 528- Content & Methods for Teaching Social Science (Graduate)

EDU 450- Curriculum and Materials Development/ESOL

EDU 503- Applied Research Methods (Graduate)

EDU 540- Effective Teaching & Classroom Management (Graduate)

EDA 606- Curriculum and Instructions (Graduate)

Advising: Advisor, Undergraduate Education Majors (40 students)
Program Coordinator, Elementary Education & Minor in Education

Advisor – Future Educators/Teachers of America Club (FTA/FEA)

Oversee 20 FTA members in the Undergraduate level from various majors such as Education, Science, Social Science, and Psychology. Students conduct yearly fundraisers, volunteer at schools and the SECME Olympiad, and present at regional and national conferences on the topic of education.

Program Director for the Institute for Education (2014-2017) – Direct and shape the curricula and teaching processes in the Institute for Education. I ran seven programs on ground: Undergraduate - B.A. in Elementary Education, Minor in Education; Graduate: M.S. in Educational Leadership, M.S. in Elementary Education, M.S. in Special Education, M.S. in Reading, and M.S. in ESOL. In addition, launched an online program for the five M.S. programs, offered nationally. My job entailed hiring an on ground recruiter, which helped increase student enrollment to more than 50% in all of the programs and approved student admission forms and graduation forms. The online program increased to above 90% in student enrollment since the launch of the programs in October 2014. Conducted ongoing interviews for adjuncts, approved student admission forms, and approved course substitutions. Initiated an online Teacher’s Certification Program in 2012, which increased 40% in Summer 2014. The program ensures that teachers are certified before the summer ends and is aligned with the Florida Department of Education Certification Policy.

Initiated three major partnerships: 2017 – Finalized a partnership with Broward Public Schools Office of Talent Development to provide Re-Certification Courses - \$202,000 contract; 157 students registered for the Recertification Program during the summer, which brought more than \$104,000 to the Department and the University.

In 2013, with the United Teachers of Dade, ensured teachers and paraprofessionals received a 40% discount on tuition and a 4-year scholarship was awarded to the paraprofessional of the year. The Institute for Education was able to recruit at all of its events and to display on the United Teachers of Dade website. In 2014, formed a partnership with the Yaeger Foundation, a nonprofit organization, which allowed students to conduct ongoing field experiences in teaching Science in K-12 schools; our students were hired during the summer by the Yaeger Foundation to teach students. In 2014, also formed a partnership with the National Superintendent of the Year Alberto M. Carvalho, who was presented with the Annual Leadership Award. Currently, I initiated a partnership with the Superintendent of Broward Schools, Mr. Robert W. Runcie, who was awarded the 2015 Leadership Award. Worked on various committees, Open House, Student Affairs, Compensation, SACS, and Educational committees and

advisory groups within the community to come up with the most appropriate curricula to meet the needs of their students. Developing and implementing program policies that are compatible with accreditation and institutional requirements as well as policies pertaining to duty hours, supervision, leave, selection, grievance, and promotion and dismissal. In addition, conducting weekly department meetings, preparing course schedules for each semester, and supervising faculty and adjunct professors. Chair and host yearly Open Houses to promote the undergraduate, teacher summer certification, and graduate education and leadership programs. Conduct ongoing outreach and recruitment in both Broward and Miami Dade Counties for the education program.

Program Coordinator for Elementary Education- Developed a new blended/online Master of Science degree in Elementary Education. Developing a clear program plan that includes objectives relating to knowledge; skills and attitudes (competencies) based upon the general and program-specific specialty requirements for the Institute for Education. Conducting the program to ensure each student in both the undergraduate and graduate programs are advancing and gaining in experience and responsibility in accordance with the educational plan. Student enrollment improved by 40% in the blended/online program.

Course Development-

EDU 523- Content & Methods for Teaching Health & Physical Education, 2010

EDU 409- Instructional Techniques in 6-12 Mathematics and Science

EDU 410- Instructional Techniques in 6-12 English and the Social Sciences

EDU 450- Curriculum Instruction Capstone Course

Program Director- New Course Proposals for the Master's of Science in Elementary Education (Online Program)

Course Proposal- EDU 520- Analysis of Teaching in Higher Education, 2014

EDU 528- Content and Methods of Teaching Social Science

EDU 540- Effective Teaching & Classroom Management

EDU 527- Content & Methods for Teaching Mathematics

EDU 529- Content & Methods for Teaching the Arts

Course Number Proposals:

EDU 520- Analysis of Teaching in Higher Education. This course is designed to help students become responsive and reflective teachers in higher education. This course provides an analysis, comparison, and contrast of a range of research-based teaching styles and models available to community college and university faculty. Particular emphasis will be directed toward teaching improvement models and assessment skills. Participants will explore and develop teaching skills that promote learning within a diverse student body across a variety?????

13.0406 Higher Education/Higher Education Administration. (No substantive changes) A program that focuses on the principles and practices of administration in four-year colleges, universities and higher education systems, the study of higher

education as an object of applied research, and which may prepare individuals to function as administrators in such settings. Includes instruction in higher education economics and finance; policy and planning studies; curriculum; faculty and labor relations; higher education law; college student services; research on higher education; institutional research; marketing and promotion; and issues of evaluation, accountability and philosophy.

Dissertation Chair & Reader of various student dissertations (2012-Present)

Adjunct Teaching 2003-2006

EDU 201- Introduction to Education, 2003-2006

EDU 303- Mathematics Instruction in Elementary School, 2004-2006

EDU 304- Science Instruction in Elementary School, 2004

EDU 313- Music in the Elementary School, 2006

EDU 540- Effective Teaching & Classroom Management, 2005

Miami-Dade County School Board, 1991-2006

Position: Teacher

Certifications: Elementary Education

English Speakers of Other Languages (ESOL)

Reading Endorsement

Florida Educational Leadership Exam (FELE)

Business Education

Full-Time Teaching, 1997-2006

Braddock Senior High School, Grades 9-12, Business Department

North Miami Senior, Grades 9-12, Business Department

North Miami Elementary, Grade 1

Biscayne Gardens Elementary, Grades 3 and 5

5th Grade Chair & Elementary Science Representative

Science Lab Coordinator & Science Fair Facilitator

Science Specialist

Chair, Multicultural Committee

Chair, Fifth-Grade-Level Chairperson

Chair, Career Day

Editor, School Newsletter

Director, After School Tutoring Program

Co-Chair, Future Business Leaders of America

Part-Time Teaching: Adult Education, 1995-1997

Miami Skills Center, Business Education

Oak Grove Community School, Computer Application

North Miami Senior High School, Computer Programming

Lindsey Hopkins Technical School, Business Education

Substitute Teaching, 1991-1995

Edison Senior High School, Grades 9-12

North Miami Middle, Grades 6-8

Braddock Senior High School, Grades 9-12, Temporary position, Business Department,
Computer Teacher

Edison Park Elementary, Grade 3

Early Childhood, Summer 2006

NSU University School, Pre-K

UNIVERSITY SERVICE

Program Director, 2013-Present

Student Affairs Committee Chair, 2013-Present

Educational Committee, 2014-Present

Program Coordinator, 2012-Present

Undergraduate Education Yearly Orientation Coordinator, 2006-2014

Advisor, Future Teachers of America, 2008-2014

Chair, Social Committee, 2009-2010

Title V- Transformational Leadership Retention Program, 2010-2011

SACS Participation, Elementary Education Program, 2010-2011

Member, Compensation and Welfare Committee, 2006-2007

Member, Student Affairs, 2007-2009

Project Success, 2009-2010

Advisor, Creole Nation Club, 2007-2008

Speech on STU Podcast: Topic: *Leadership*, 2006

Representing the University at Westland Hialeah School: *An Intervention Reading Project to Increase Reading Scores of Limited English Proficient Students, August-October 2008.*

FIPSE- Science Academy Professional Development Grant- Program Coordinator, 2010-Present. Duties: Administer the project with responsibility for personnel supervision, budgetary actions, curriculum development, research, and district and schools communication and collaboration. Oversee teaching effectiveness development, and guide validation of teacher-created science modules in actual application.

Westview Goes to College, April 2010. Coordinated a partnership with Westview Middle School, Miami-Dade Public Schools to expose students in Grades 7 and 8 to college life. This experience was to nurture and channel students toward a successful future. Collaborated with five professors from the School of Science at Biscayne College to teach a science and an English course for five weeks. Students were provided instruction from college professors from the St. Thomas University to enhance and to expose them to skills in the areas of English and science. The topics covered areas

related to the State of Florida Sunshine State Standards (SSS) Benchmarks for FCAT Prep, AP Prep, and SAT/ACT Prep in a collegial format. In addition, students were exposed to college prep information to better educate them on the process for entering college.

COMMUNITY SERVICE

Yaeger Foundation. Technology Leaders Initiative. 2014-Present
Oversee students in the Elementary Educational Program in their field experiences and internships at various schools in Miami Dade County Public Schools in Grades K-8. In addition, students participated annually in the SECME Olympiad, Bionic/Robotic Hand Competition.

Miami-Dade County Public Schools SECME Olympiad, 2014-2017

Broward County Public Schools SECME Olympiad, 2014 & 2017

Chambers of Commerce, Education Committee, 2010-2015

Nathan B. Young Elementary, 2011

FTA members and students from EDU 303- Mathematics Instruction in Elementary Schools were trained by Go Math Houghton Mifflin state representation to become Mathematics Interventionist. Students worked with selected students in Grades 2-5 and created a Math Lab for the school.

Lively Stone Church of Miami Youth Program

Chair. Provided leadership role for the youth ministry at the church, 2000-2007.

Director of LSC Community Tutoring Program, 2000-Present.

Community Outreach Program- Feeding and Clothing the Homeless, 2000-Present.

Secretary. Provide secretarial duties for the church: oversee the bookkeeping and internal and external communications, 2000-Present.

Executive PASS: Participated as the principal for a day at Westland Hialeah High School and Hialeah High School and became an executive partner with Miami-Dade County.

RESEARCH/PROFESSIONAL DEVELOPMENT

A. Professional Accomplishments

a. Peer Reviewed Publications

Cadeau, K. M. (2015). Technology leaders initiative: Developing tomorrow's STEM achievers. *International Journal of Education and Social Science*, 2(5), 66-76

Cadeau, K. M. (2014). Technology leaders initiative. *Institute for Education Newsletter*, 1(1), 7-8.

Cadeau, K. M. (2008). Collaborative decision making in developing a behavioral management program in a diverse school setting. *Florida Association of Teacher Educators Journal*, 1(8), 21-65. Retrieved from <http://www.fate1.org/journals/2008/cadeau.pdf>

i. Peer Reviewed by Out of Field Reviewers

Cadeau, K. M. (2011). Bridging the gap between middle school and university through partnership: A reflection. *Journal of Multidisciplinary Research*, 3, 22-28.

Cadeau, K. M. (2009). When teachers talk. *National Writing Gallery*. Retrieved from http://galleryofwriting.org/conferences/galleryofwriting/uploads_converted/KEY_290893/Whenteachertalk.pdf

ii. Dissertation

Cadeau, K. M. (2010). *Developing a behavioral management program for an elementary school* (Doctoral Dissertation). Available from Proquest Dissertation & Theses database. (UMI No. 3421698). Retrieved from <http://gradworks.umi.com/34/21/3421698.html>

b. Non-Peer Reviewed Publications

Cadeau, K. M., & De Yarza, C. (2009). *What is partnership*. [Video broadcast]. Miami Gardens, FL: St. Thomas University. Retrieved from http://www.youtube.com/watch?v=cf_mRjKBR_Y

c. Peer Reviewed Presentations

Speaker, October 2014, Topic: *Technology Leader's Initiative: Developing Tomorrow's STEM Achievers*. Description: The purpose of this proposal is to present the experience of pre-professional teachers during a 10-week field experience with the integration of the Science, Technology, Engineering, and Mathematics (STEM) Program.

Speaker, October 2009, Topic: *The Art of Teaching Science through Discovery and Experiments while Integrating Technology to Enhance Student Learning*. Description: In this session, see how students create a science board experiment after the State of Florida curriculum. This plan will prepare students for the science fair project and, at the same time, the FCAT.

Speaker, September 2008, Topic: *Collaborative Decision-Making in Developing a Behavioral Management Program in a Diverse School Setting*. Description: This

presentation elaborates on the importance of teamwork when implementing change through the use of Kotter's (1996) eight-stage process to improve classroom management.

d. Invited Presentation

Speaker, Broward Schools Career City, May 2018

Presenter, Charles Drew Elementary Career Day, May 2018

Keynote Speaker, April 20, 2018, *Fleur De Vie* to promote education and Health in Haiti

Keynote Speaker, Leadership, Florida Atlantic University, May 3, 2016

Speaker & Reading for a Day - Lakeview Elementary, October 29, 2013

Keynote Speaker, Norwood Elementary, May 16, 2011; May 17, 2013

Westview Middle School, March 20, 2009

Biscayne Gardens Elementary School, April 21, 2008

Presenter on Service Learning for Higher Education, FATE Conference, October 2007

Zeta Phi Beta Youth Program, January 20, 2007

Host of Feast of the Nations, North Miami Beach Convention Center, 2007-2010

B. Professional Development

D2L Training, January 28, 2015

HotChalk Canvas Zoom & Ember Online Training, June 2, 2014

Graduate & Professional School Enrollment Management Corporation (GAPSEMC) Conference, July 27-28, 2010. Certificate of Completion on how to successfully recruit graduate students: The A-to-Z Blueprint that delivers the results you want at a university.

Teach Academic Survival Skills (TASS) Conference, March 18-21, 2010

Online Teaching/Blackboard Learning System, October 22, 2009

Florida Association of Teacher Educators Annual Conference. Representative, September 2006, Education Department

State of Florida Department Professional Certificate- *This certificate requires yearly professional development coursework in order to maintain the subjects as follows:*

Educational Leadership (All levels)

Elementary Education (Grades 1-6)

English for Speakers of Other Languages (ESOL)/Endorsement

Reading/Endorsement

Florida Department of Education - Childcare & Early Childhood Credential

Professional Affiliations:

International Reading Association
Florida Association of Teacher Educators
The Mathematical Association of America
National Education Association
Secretary, *Zeta Phi Beta* Sorority Inc.

Professional Certifications:

Florida Teachers Certification: Elementary Education K-6, Reading, Business Education,
and ESOL Endorsement K-12
Florida Leadership Certification K-12
Blackboard Certification

Certificates & Awards

The City of North Miami Certificate of Recognition- in Honor of Women's History Month-
Community Service, 2018
Charles Drew Elementary Career Day, 2018
Clinical Fellows Symposium, 2017
Blanche Ely High School Reading Initiative, 2017
2017 African-American Achievers Nominee, 2017
North Glade Elementary Participation Award, 2017
Fulford Elementary Participation Award, 2017
Partnership Award, 2014
Club Advisor Award - Future Teachers of America, 2014
Read for a Day, 2012, 2013, 2014
Beyond the Bell, 2011
Host of the City of North Miami Cultural Celebration, 2011, 2012, 2013
Career Day Appreciation, 2011 and 2013
Partnership Award, Yaeger Foundation, 2014

Languages

Fluent (speaking, reading, and writing) - English, French, and Creole