

LLOYD Mitchell A. Mitchell, C.P.A., M.B.A.

(305) 628-6622

lmitchel@stu.edu

EDUCATION

M.B.A. University of Miami, 1981 (Emphasis in Accounting)

B.B.A. in Accounting - Florida International University, 1977

CERTIFICATIONS

Certified Public Accountant (CPA), State of Florida (1981)

Chartered Global Management Accountant (2014)

PROFESSIONAL MEMBERSHIPS

Member American Institute of Certified Public Accountants (AICPA) (1988)

Member Florida Institute of Certified Public Accountants (FICPA) (1988)

EMPLOYMENT

Aug 14 to present	St. Thomas University	Associate Dean, School of Business Responsible for academic, operating and financial leadership in the administration of the School of Business
Jan 2014- Aug 14	St. Thomas University	Acting Dean, School of Business Responsible for all academic, operating, and financial administration of the School of Business
Aug. 2009–Present	St. Thomas University	Associate Professor of Business and Management School of Business, Coordinator of the BBA Accounting Program
May- Sept 08	St. Thomas University	Acting Dean, School of Business Responsible for all academic, operating, and financial administration of the School of Business
1998-Present	St. Thomas University	Department Chair Responsible for all academic, operating, and financial administration of the Department of Business Administration
1992-1998	St. Thomas University	Assistant Professor Presented courses in the Finance and Accounting majors, and advised the students at the main campus, Southwest Center, and Hialeah campus.
1988-1990	St. Thomas University	Interim Director MBA & MIS Programs Coordinated recruitment, academic administration and curriculum for the MBA and MIS programs
1984-1992	St. Thomas University	Coordinator/Director Master of Accounting Coordinated recruitment, academic administration and curriculum for the Master of Accounting Program
1979-1984	Eastern Airlines Miami, Florida	Internal Auditor Coordinated full internal and operations audits domestically and internationally
1977-1979	Allied Paper Co. Miami, Florida	Controller Responsible for all accounting, taxation, and financial administration of the firm

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PROFESSIONAL ACTIVITIES

Accountant Conducted consulting projects related to foreign transactions accounting and tax planning. Conducted fraud audits and contract compliance audits resulting in significant cash savings and recoveries. Public accounting auditing experience. Worked in over 10 different countries.

Certified Public Accountant Tax return advisor, financial advisor and tax planning services.

Corporate Auditor Conducted reviews of corporate entities. Conducted full-charge internal audits in domestic and international facilities.

HIGHLIGHTS OF ST. THOMAS EXPERIENCE

- Current Chair of the Faculty Forum, member of the University Executive Committee
- Treasurer of Faculty Forum, member of Executive Committee

- Selected Chair of the Department of Business Administration and have served in that capacity since 1998. Responsibilities include scheduling, staffing, monitoring and academic and administration activities, along with faculty recruitment. Oversaw the academic administration of the following programs:
 - Bachelor of Business Administration in Accounting, Management, added the Economics and MIS specializations, Finance, International Business.
 - BA degrees in Business Studies, added the General Business degree (in order to allow for double majors with other BA degrees as well as room for minors), Organizational Leadership. Organizational leadership was an especially labor intensive since all incoming credit evaluations (some of which are innovative i.e. Police Credits, Fire College, etc.) and all graduation files were completed by the Chair of the Department of Business Administration.
 - MBA (Master of Business Administration), added the MIB (Master of International Business), the Master of Accounting. Added the Forensic Accounting specialization.

- Chair of the Rank Compensation and Welfare Committee of the Faculty forum. Participated in development of the St. Thomas University retirement policy, the student evaluation form, health care policy to favor HMO and family coverage, considered sick leave policy, “cafeteria” benefits plan, faculty education assistance plan, and the CUPA compensation plan for faculty.

- While Chair of the Department of Business Administration, the following new faculty were identified and employed by the Department: Dr. Dolores Espino, Dr. Justin Peart, Dr. Agueda Ogazon, Dr. Paul Maxwell, Prof. Hagai Gringarten, Dr. Srバナ Gupta, and Prof. Nicole Gariboldi. (Also Dr. Nancy Ransau, Dr. Richard Kelsey and Dr. Juan Espana who no longer work at the University.) The standard search committee process was conducted for all of these faculty.

- Championed and coordinated the Master Schedule which monitors all enrollment schedule planning and class size.

- Championed and coordinated the Long-Term Schedule for both undergraduate and graduate.

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- Perform extensive comprehensive advisement of students, both graduate, undergraduate. Comprehensive advisement includes career options, internships, and personal growth.
- MBA Program and MIS Program Coordinator
- Specializations for MIS (Management Information Systems) and Economics were added to the management major. This was done in response to an environmental scan that indicated night students do not have the opportunity to pursue information systems and there was no opportunity for any students to study an economics concentration.
- Successfully coordinated the Master of Accounting (MAC) program that consisted of less than 10 students (Summer 1984) and subsequently built enrollments to average from 55 to 75 students from 1986 to 2002. Coordinated program compliance with the Florida Board of Accountancy requirements.
- Coordinated the development and implementation of two new majors: the Master of International Business and the Bachelor of Arts in General Business. Both programs received approval by the Department of Business Administration, the Department Chairs Committee, the Academic Policy Committee, the Curriculum Subcommittee of the Board of Directors, and ultimately the STU Board of Directors.
- Development of the general MBA with accelerated prerequisite courses was developed. The entire MBA core was expanded from eight courses to ten courses and the specialization courses were reduced from six to four courses. The result was that the average class size was increased from approximately 11 to 14 students to 16 to 20 students per class; where the numbers remain today.
- Implemented the A-term system for Management and Accounting majors at the Southwest Center under the direction of the Acting Vice-President of Academic Affairs. The Business Administration Department offered the following majors: Bachelor in Business Administration in Accounting Management (BBA.AC); Bachelor in Business Administration in Management (BBA.MGT); Bachelor of Arts in General Business (BA.GB); and Bachelor of Arts in Business Studies (BA.BS) at the Southwest Center (since closed) as well as the main campus at night. Since the Education Department no longer offers the entire undergraduate major at night, the Department of Business Administration currently offers one of the few evening undergraduate degree programs.
- Coordinated a departmental curriculum review and restructure. Majors were streamlined and an opportunity for Business Internship was assured for each major. The BBA programs were reduced from 129 credits to 120 credits. Each major was redesigned to accommodate an internship opportunity. BUS 499 Business Internship can be incorporated into any major within the Department of Business Administration.
- Proposed and implemented the Specialization in Taxation program within the MAC. There were five courses created in addition to the internship program. The program helped the MAC to grow significantly and to make the summer semester the largest semester (for student enrollments) for the MAC program.
- Promoted the summer programs and championed the summer discount program to the Department Chairs Committee, as well as the Fiscal Advisory Committee.
- Performed leadership role in School of Business student admissions and retention as Acting Dean, Summer 2008.
- Actively seek and promote business internships for STU students. Responsible for most undergraduate internship monitoring and mentoring. Additionally, many of the graduate internships in the Department of Business Administration are overseen by the Chair.

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- Developed and coordinate STU relationship with Gleim CPA Review Program to establish an academic site license and to provide STU students Gleim materials at discount.
- Prepare and submit annual survey and reports to entities such as the American Institute of Certified Public Accountants (AICPA); State of Florida Department of Business and Professional Regulation, Florida Division of Certified Public Accountants.
- Assist in the identification and recommendation of student recipients for C PA scholarship awards for the Becker CPA Review Program, the FICPA scholarships, the Cuban-American CPA Association scholarships.
- Coordinate scholarship awards for students in the Department of Business Administration.
- Department Chair for Organizational Leadership Program, 1998 to 2007.
- Served on the Provost's School of Business Restructuring Task Force 2006-07
- Board member of the Academy of Finance (AOF)
- School of Business Restructuring Committee
- Acting Dean, School of Business (May – September 2008)
- Curriculum Taskforce for Dean Villamil
- Selection Committee for the Dean of the School of Business and Chair of the Search Committee for the Associate Dean, School of Business
- Faculty sponsor of the Investment Club (2007/2008)
- Completed the Title V E-Folio Development and Instruction training to implement E-Folio technology in the classroom
- Initial Faculty advisor for the STU fraternity.
- Trained in Blackboard and E-portfolio technology

Member of various St. Thomas University committees, including:

- Benefits Committee
- Budget Committee
- Fiscal Advisory Committee
- Technology Education Sub-Committee
- Department Chairs Committee
- General Education Requirements Review Committee
- Graduate Coordinators Committee
- Library Committee

- Athletics Committee

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- Fiscal Advisory Committee
- Corporate and Branding Committee
- Marine Management-Program Development Committee
- Financial Aid Appeals Committee
- Controller Search Committee
- Vice-President of Finance Search Committee

ADDITIONAL COMMUNITY ACTIVITIES

- Guest on Channel 2 program “Issues” spoke on the debt crisis. (September 2008)
Helen Ferrer hostess of “Issues” conducted a 15 minute interview regarding the international debt crisis, and the South Florida impact; as well as implications of the Federal bailout.
- Consulted Universite Turistica Primorksa, Slovenia with curriculum review and recommendations fro accreditation 2005 (collaborated with P. Klein and M. Espino).
- Miami-Dade County Public Schools/National Academy Foundation (NAF) 2004- Present
- Associate Director MDCPS School of Choice and Parental Options Summer outreach Programs for students from: North Miami, Miami Beach, Homestead, Norland, Miami Springs and Carol City High School:
 - a. Assisted with logistics, budgeting, RFP’s and RFI’s, staffing.
 - b. Promoted strengthening the collaboration among STU, MDCPS, lead and classroom teachers, senior high school administrators and students.
- Provided input and guidance for Miami-Dade County Public Schools program expansion, lead teacher training, recruitment of board members, curriculum, and internships.
- Serve on the Academy of Finance (AOF) Advisory Board, A NAF Program. 7 years to present.
- Frequent participant and supporter of Academy of Hospitality and Tourism (AOHT) events, a NAF Program.
- Interviewed by Dr. Conley’s for his radio program entitled “Roundtable.” (2002)
Dr. Conley conducted a broad-based interview on U.S. and world business as well as the St. Thomas University Business programs.
- Member of Miami Springs Men’s Basketball League, 1992 to present.
- Member of USTA Mixed Doubles Tennis Team, Tropical Park Team. Placed 2nd in the State USTA tennis seniors finals for the State of Florida 12-2013 USTA national doubles competition Birmingham, AL placed fifth.
- Fundraising events for Miami-Dade Public Schools through the Kiwanis of Little Havana Club, NASCAR, Athletic Booster Clubs, and PTA.