

**St. Thomas University School of Law
Class of 2016 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 202							
Gender Reported:							
Women	110	54.5	56	43,300	50,600	62,727	54,107
Men	92	45.5	39	41,000	55,000	70,000	61,510
Subtotal	202	100.0					
Race Reported:							
Minority	145	72.1	68	45,000	56,100	65,000	58,956
Nonminority	56	27.9	27	40,000	50,000	60,000	52,588
Subtotal	201	100.0					
Gender & Race Reported:							
Minority Women	82	40.8	42	45,000	51,000	64,000	54,309
Minority Men	63	31.3	26	45,000	61,000	72,000	66,463
Nonminority Women	28	13.9	14	41,600	50,600	60,000	53,501
Nonminority Men	28	13.9	13	40,000	42,500	55,000	51,605
Subtotal	201	100.0					
Employment Status Known:							
Bar Passage Required	99	49.3	82	41,600	52,000	65,000	56,133
JD Advantage	16	8.0	8	43,000	46,000	58,500	62,755
Other Professional	20	10.0	5	40,000	60,000	80,000	64,800
Non-professional	2	1.0	.	.	.	.	.
Continuing Studies Full-time	13	6.5	.	.	.	.	.
Not Employed-Seeking	27	13.4	.	.	.	.	.
Not Employed-Not Seeking	24	11.9	.	.	.	.	.
Subtotal	201	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	13	6.5	.	.	.	.	.
Employed	137	68.2	95	41,600	52,000	65,000	57,146
Subtotal	150	74.6					
Employment by Sector							
Private Sector	105	76.6	68	45,000	57,720	65,000	60,724
Public Sector	32	23.4	27	40,000	45,000	51,200	48,135
Subtotal	137	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	97	71.3	82	41,600	52,000	65,000	56,133
Bar Passage Required-Part-time	2	1.5	.	.	.	.	.
JD Advantage-Full-time	9	6.6	8	43,000	46,000	58,500	62,755
JD Advantage-Part-time	7	5.1	.	.	.	.	.
Other Professional-Full-time	13	9.6	5	40,000	60,000	80,000	64,800
Other Professional-Part-time	6	4.4	.	.	.	.	.
Non-professional-Part-time	2	1.5	.	.	.	.	.
Subtotal	136	100.0					
Employment Categories:							
Education	4	2.9	.	.	.	.	.
Business	26	19.0	10	60,000	69,000	100,000	81,900
Judicial Clerk	3	2.2	.	.	.	.	.
Private Practice	79	57.7	58	45,000	55,000	65,000	57,073
Government	14	10.2	12	40,000	43,000	62,727	50,038
Public Interest	11	8.0	11	40,000	40,000	45,000	42,473
Subtotal	137	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	25.0	.	.	.	.	.
Other Professional	3	75.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
Bar Passage Required	4	15.4	.	.	.	.	.
JD Advantage	7	26.9	.	.	.	.	.
Other Professional	13	50.0	.	.	.	.	.
Non-professional	2	7.7	.	.	.	.	.
Subtotal	26	100.0					
Private Practice Jobs:							
Bar Passage Required	70	88.6	54	45,000	56,100	65,000	58,337
JD Advantage	8	10.1	.	.	.	.	.
Other Professional	1	1.3	.	.	.	.	.
Subtotal	79	100.0					
Government Jobs:							
Bar Passage Required	11	78.6	11	40,000	45,000	62,737	50,950
Other Professional	3	21.4	.	.	.	.	.
Subtotal	14	100.0					
Judicial Clerkships:							
State	3	100.0	.	.	.	.	.
Subtotal	3	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	11	100.0	11	40,000	40,000	45,000	42,473
Subtotal	11	100.0					
Size of Firm:							
1-10	59	74.7	45	42,500	52,000	62,000	53,884
11-25	6	7.6	6	50,000	60,000	65,000	58,667
51-100	3	3.8	.	.	.	.	.
101-250	3	3.8	.	.	.	.	.
251-500	1	1.3	.	.	.	.	.
Solo practitioner	7	8.9	.	.	.	.	.
Subtotal	79	100.0					
Type of Law Firm Job:							
Associate	44	55.7	34	52,000	62,250	70,000	62,529
Law Clerk	30	38.0	22	41,000	45,000	57,200	49,421
Paralegal	4	5.1	.	.	.	.	.
Manager/administrator	1	1.3	.	.	.	.	.
Subtotal	79	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.7	.	.	.	.	.
Mid-Atlantic	5	3.7	.	.	.	.	.
E North Central	1	0.7	.	.	.	.	.
South Atlantic	120	89.6	88	41,600	51,600	65,000	56,942
W South Central	1	0.7	.	.	.	.	.
Mountain	3	2.2	.	.	.	.	.
Pacific	3	2.2	.	.	.	.	.
Subtotal	134	100.0					
Location of Jobs:							
In-State	119	88.8	88	41,600	51,600	65,000	56,942
Out of State	15	11.2	7	40,000	55,000	83,000	59,714
Subtotal	134	100.0					
# States and Territories w/Employed Grads:							
	11	.	.	.	.	.	.
Total	11	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	4	3.1
Job fair/consortia	3	2.3
Job Posting in CSO	11	8.5
Job posted online or in print	15	11.5
Return to Prior Job	23	17.7
Referral	42	32.3
Start own practice	11	8.5
Self-initiated/letter	16	12.3
Other	5	3.8
Subtotal	130	100.0
Timing of Job Offer		
After Bar Results	66	48.2
Before Graduation	52	38.0
Before Bar Results	19	13.9
Subtotal	137	100.0
Search Status of Employed Grads		
Seeking a different job	16	11.9
Not seeking a different job	119	88.1
Subtotal	135	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	2	2
Business	14	11
Judicial Clerk	3	.
Private Practice	73	6
Government	13	1
Public Interest	11	.
Total Reported	116	20
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	0	0
Job Posting in CSO	0	0	1	4.2	1	33.3	8	11.6
Pre-law school employer	1	25.0	7	29.2	0	0	12	17.4
Referral from friend	1	25.0	8	33.3	2	66.7	24	34.8
Letter/self-initiated	2	50.0	2	8.3	0	0	5	7.2
All other	0	0	6	25.0	0	0	20	29.0
TOTAL	4	100.0	24	100.0	3	100.0	69	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	4	28.6	0	0	4	3.1
Job Posting in CSO	0	0	1	7.1	0	0	11	8.5
Pre-law school employer	1	14.3	2	14.3	0	0	23	17.7
Referral from friend	5	71.4	1	7.1	1	11.1	42	32.3
Letter/self-initiated	0	0	2	14.3	5	55.6	16	12.3
All other	1	14.3	4	28.6	3	33.3	34	26.2
TOTAL	7	100.0	14	100.0	9	100.0	130	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, August 2017

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	1	0.7
		<i>1</i>	<i>0.7</i>
Mid Atlantic	New Jersey	1	0.7
	New York	3	2.2
	Pennsylvania	1	0.7
		5	3.7
E. North Central	Illinois	1	0.7
		<i>1</i>	<i>0.7</i>
South Atlantic	Florida	119	88.8
	Georgia	1	0.7
		<i>120</i>	<i>89.6</i>
W. South Central	Texas	1	0.7
		<i>1</i>	<i>0.7</i>
Mountain	Colorado	2	1.5
	Nevada	1	0.7
		3	2.2
Pacific	California	3	2.2
		3	2.2
<i>TOTAL</i>		<i>134</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Class of 2016--St. Thomas University School of Law

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Boca Raton	4	3.4
Coral Gables	10	8.4
Fort Lauderdale	15	12.6
Hialeah	2	1.7
Hollywood	3	2.5
Miami	45	37.8
Miami Beach	1	0.8
North Miami	1	0.8
Orlando/Winter Park	1	0.8
Other/unknown Florida	28	23.5
Plantation	1	0.8
Pompano Beach	1	0.8
West Palm Beach	7	5.9
	119	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2016--St. Thomas University School of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	25.0	3	75.0	4	100.0
Business	17	68.0	8	32.0	25	100.0
Judicial clerkship	3	100.0	0	0	3	100.0
Law firm	74	93.7	5	6.3	79	100.0
Government	13	92.9	1	7.1	14	100.0
Public interest	11	100.0	0	0	11	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2017