

**St. Thomas University College of Law  
Class of 2021 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 161</b>							
<b>Gender Reported:</b>							
Women	112	71.3	28	61,250	70,000	80,000	71,111
Men	45	28.7	10	50,000	51,000	80,000	62,950
<b>Subtotal</b>	<b>157</b>	<b>100.0</b>					
<b>Race Reported:</b>							
People of Color	124	78.0	26	55,000	70,000	80,000	68,196
White/Caucasian	35	22.0	12	50,000	67,500	90,000	70,625
<b>Subtotal</b>	<b>159</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Women of Color	92	59.4	21	60,000	70,000	75,000	68,386
Men of Color	29	18.7	5	52,000	75,000	80,000	67,400
White/Caucasian Women	18	11.6	7	65,000	80,000	100,000	79,286
White/Caucasian Men	16	10.3	5	50,000	50,000	50,000	58,500
<b>Subtotal</b>	<b>155</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	104	64.6	35	50,000	65,000	80,000	67,246
JD Advantage	11	6.8	.	.	.	.	.
Other Professional	11	6.8	.	.	.	.	.
Other Position	2	1.2	.	.	.	.	.
Enrolled in Graduate Studies	6	3.7	.	.	.	.	.
Start date after March 15, 2022	1	0.6	.	.	.	.	.
Not Employed-Seeking	23	14.3	.	.	.	.	.
Not Employed-Not Seeking	3	1.9	.	.	.	.	.
<b>Subtotal</b>	<b>161</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Enrolled in Graduate Studies	6	3.7					
Employed	128	79.5	38	50,000	70,000	80,000	68,963
<b>Subtotal</b>	<b>134</b>	<b>83.2</b>					
<b>Employment by Sector:</b>							
Private Sector	102	79.7	29	65,000	75,000	80,000	74,779
Public Sector	26	20.3	9	50,000	50,000	50,000	50,222
<b>Subtotal</b>	<b>128</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	103	80.5	35	50,000	65,000	80,000	67,246
Bar Passage Required/Anticipated: Part-time	1	0.8					
JD Advantage: Full-time	7	5.5					
JD Advantage: Part-time	4	3.1					
Other Professional: Full-time	8	6.3					
Other Professional: Part-time	3	2.3					
Other Position: Full-time	2	1.6					
<b>Subtotal</b>	<b>128</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	1	0.8					
Business	19	14.8					
Judicial Clerk	2	1.6					
Private Practice	83	64.8	26	65,000	75,000	80,000	73,138
Government	12	9.4					
Public Interest	11	8.6					
<b>Subtotal</b>	<b>128</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	1	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	2	10.5	.	.	.	.	.
JD Advantage	5	26.3	.	.	.	.	.
Other Professional	10	52.6	.	.	.	.	.
Other Position	2	10.5	.	.	.	.	.
<b>Subtotal</b>	<b>19</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	80	96.4	26	65,000	75,000	80,000	73,138
JD Advantage	3	3.6	.	.	.	.	.
<b>Subtotal</b>	<b>83</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	9	75.0	.	.	.	.	.
JD Advantage	2	16.7	.	.	.	.	.
Other Professional	1	8.3	.	.	.	.	.
<b>Subtotal</b>	<b>12</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
State	2	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>2</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	11	100.0					
<b>Subtotal</b>	<b>11</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	49	59.0	16	61,250	67,500	77,500	69,788
11-25	13	15.7					
26-50	5	6.0					
51-100	3	3.6					
101-250	3	3.6					
251-500	1	1.2					
501+	7	8.4					
Solo practitioner	2	2.4					
<b>Subtotal</b>	<b>83</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	79	95.2	26	65,000	75,000	80,000	73,138
Law Clerk	4	4.8					
<b>Subtotal</b>	<b>83</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	1	0.8	.	.	.	.	.
Mid-Atlantic	2	1.6	.	.	.	.	.
South Atlantic	122	95.3	35	50,000	70,000	80,000	68,317
Mountain	2	1.6	.	.	.	.	.
Pacific	1	0.8	.	.	.	.	.
<b>Subtotal</b>	<b>128</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	119	93.0	35	50,000	70,000	80,000	68,317
Out of State	9	7.0	.	.	.	.	.
<b>Subtotal</b>	<b>128</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	8	.	.	.	.	.	.
<b>Total #</b>	<b>8</b>	<b>.</b>					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	<b>Number Reported</b>	<b>% of Reported</b>
<b>Source of Job:</b>		
On-campus interview (OCI) program	2	2.9
Internship/externship experience	3	4.4
Job fair/consortia	2	2.9
Responded to career services office job posting	2	2.9
Job posted online or in print	6	8.8
Returned to or continued with pre-law school employer	21	30.9
Referral	12	17.6
Started own practice or business	6	8.8
Self-initiated contact/networking	12	17.6
Other	2	2.9
<b>Subtotal</b>	<b>68</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	47	37.3
After graduation	79	62.7
<b>Subtotal</b>	<b>126</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	9	8.2
Not seeking a different job	101	91.8
<b>Subtotal</b>	<b>110</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Education	1	.
Business	13	6
Judicial Clerk	2	.
Private Practice	80	3
Government	11	1
Public Interest	11	.
<b>Total Reported</b>	<b>118</b>	<b>10</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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*Class of 2021 - St. Thomas University College of Law  
Table 12 - Source of Job by Employer Type*

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	1	10.0	0	0	0	0
Job posting in CSO	0	0	0	0	0	0	2	5.6
OCI	0	0	0	0	0	0	0	0
Job posted online or in print	0	0	0	0	0	0	2	5.6
Returned to/continued with pre-law school employer	0	0	5	50.0	0	0	13	36.1
Referral	0	0	0	0	0	0	9	25.0
Self-initiated contact/networking	0	0	0	0	1	100.0	8	22.2
All other	1	100.0	4	40.0	0	0	2	5.6
<b>TOTAL</b>	<b>1</b>	<b>100.0</b>	<b>10</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>	<b>36</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	0	0	2	33.3	3	4.4
Job posting in CSO	0	0	0	0	0	0	2	2.9
OCI	0	0	2	33.3	0	0	2	2.9
Job posted online or in print	2	25.0	2	33.3	0	0	6	8.8
Returned to/continued with pre-law school employer	2	25.0	1	16.7	0	0	21	30.9
Referral	1	12.5	1	16.7	1	16.7	12	17.6
Self-initiated contact/networking	1	12.5	0	0	2	33.3	12	17.6
All other	2	25.0	0	0	1	16.7	10	14.7
<b>TOTAL</b>	<b>8</b>	<b>100.0</b>	<b>6</b>	<b>100.0</b>	<b>6</b>	<b>100.0</b>	<b>68</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.  
"Other" also includes job fairs, temp agencies, and the self-employed.*

*Table prepared by NALP, August 2022*



*Class of 2021 - St. Thomas University College of Law  
Table 13 - Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of Jobs</b>	<b>% of Jobs</b>
New England	Connecticut	1	0.8
		<i>1</i>	<i>0.8</i>
Mid Atlantic	New York	2	1.6
		<i>2</i>	<i>1.6</i>
South Atlantic	Washington, DC	1	0.8
	Florida	119	93.0
	Georgia	1	0.8
	North Carolina	1	0.8
		<i>122</i>	<i>95.3</i>
Mountain	Colorado	2	1.6
		<i>2</i>	<i>1.6</i>
Pacific	Hawaii	1	0.8
		<i>1</i>	<i>0.8</i>
<b>TOTAL</b>		<b>128</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2022*

*Class of 2021 - St. Thomas University College of Law  
Table 14 - Location of In-state Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Boca Raton	4	3.4
Coral Gables	15	12.6
Deerfield Beach	1	0.8
Fort Lauderdale	19	16.0
Fort Myers	1	0.8
Hollywood	2	1.7
Jacksonville	1	0.8
Miami	53	44.5
Miami Beach	3	2.5
North Miami	1	0.8
Other/unknown Florida	14	11.8
Plantation	2	1.7
Pompano Beach	1	0.8
Tampa	2	1.7
	<b>119</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2022*

*Class of 2021 - St. Thomas University College of Law  
Table 15 - Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	100.0	0	0	1	100.0
Business	15	78.9	4	21.1	19	100.0
Judicial clerkship	2	100.0	0	0	2	100.0
Law firm	80	96.4	3	3.6	83	100.0
Government	11	91.7	1	8.3	12	100.0
Public interest	11	100.0	0	0	11	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2022*