

St. Thomas University College of Law
Class of 2024 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 249							
Gender Reported:							
Women	124	50.4	20	67,500	80,000	90,000	80,025
Men	122	49.6	18	65,000	77,500	100,000	93,522
Subtotal	246	100.0					
Race Reported:							
People of Color	180	73.8	29	65,000	80,000	95,000	80,824
White/Caucasian	64	26.2	9	65,000	90,000	100,000	104,444
Subtotal	244	100.0					
Gender & Race Reported:							
Women of Color	103	42.4	18	70,000	80,000	90,000	80,306
Men of Color	76	31.3	11	65,000	70,000	95,400	81,673
White/Caucasian Women	20	8.2	.	.	.	.	.
White/Caucasian Men	44	18.1	7	65,000	95,000	100,000	112,143
Subtotal	243	100.0					
Employment Status Known:							
Bar Admission Required/ Anticipated	170	68.3	31	65,000	80,000	95,000	82,948
JD Advantage	25	10.0	5	58,000	62,500	70,000	62,500
Other Professional	7	2.8	.	.	.	.	.
Other Position	1	0.4	.	.	.	.	.
Enrolled in Graduate Studies	22	8.8	.	.	.	.	.
Not Employed-Seeking	21	8.4	.	.	.	.	.
Not Employed-Not Seeking	3	1.2	.	.	.	.	.
Subtotal	249	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2025

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St. Thomas University College of Law
Class of 2024 Summary Report - Page 2

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Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	22	8.8	.	.	.	.	.
Employed	203	81.5	38	65,000	80,000	95,000	86,418
Subtotal	225	90.4					
Employment by Sector:							
Private Sector	151	74.4	27	70,000	90,000	100,000	94,741
Public Sector	51	25.1	11	62,500	65,000	70,000	65,991
Subtotal	202	99.5					
Full-time or Part-time Job Status:							
Bar Admission Required/ Anticipated: Full-time	168	82.8	31	65,000	80,000	95,000	82,948
Bar Admission Required/ Anticipated: Part-time	2	1.0	.	.	.	.	.
JD Advantage: Full-time	22	10.8	5	58,000	62,500	70,000	62,500
JD Advantage: Part-time	3	1.5	.	.	.	.	.
Other Professional: Full-time	5	2.5	.	.	.	.	.
Other Professional: Part-time	2	1.0	.	.	.	.	.
Other Position: Part-time	1	0.5	.	.	.	.	.
Subtotal	203	100.0					
Employment Categories:							
Education	1	0.5	.	.	.	.	.
Business	14	6.9	.	.	.	.	.
Private Practice	137	67.5	24	70,000	85,000	95,000	83,667
Government	28	13.8	5	55,000	70,000	70,000	65,680
Public Interest	22	10.8	6	65,000	65,000	70,000	66,250
Unknown Type	1	0.5	.	.	.	.	.
Subtotal	203	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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St. Thomas University College of Law
Class of 2024 Summary Report - Page 3

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Other Professional	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Admission Required/ Anticipated	6	42.9	.	.	.	.	.
JD Advantage	2	14.3	.	.	.	.	.
Other Professional	5	35.7	.	.	.	.	.
Other Position	1	7.1	.	.	.	.	.
Subtotal	14	100.0					
Private Practice Jobs:							
Bar Admission Required/ Anticipated	119	86.9	21	75,000	90,000	95,000	85,524
JD Advantage	18	13.1	.	.	.	.	.
Subtotal	137	100.0					
Government Jobs:							
Bar Admission Required/ Anticipated	24	85.7	.	.	.	.	.
JD Advantage	3	10.7	.	.	.	.	.
Other Professional	1	3.6	.	.	.	.	.
Subtotal	28	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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St. Thomas University College of Law
Class of 2024 Summary Report - Page 4

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Admission Required/ Anticipated	21	95.5	5	65,000	65,000	70,000	67,000
JD Advantage	1	4.5	.	.	.	.	.
Subtotal	22	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	76	55.5	15	65,000	80,000	90,000	79,600
11-25	8	5.8	.	.	.	.	.
26-50	13	9.5	.	.	.	.	.
51-100	5	3.6	.	.	.	.	.
101-250	12	8.8	.	.	.	.	.
251-500	4	2.9	.	.	.	.	.
501+	14	10.2	.	.	.	.	.
Solo Practitioner	5	3.6	.	.	.	.	.
Subtotal	137	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	116	84.7	21	75,000	90,000	95,000	85,524
Staff Attorney	2	1.5	.	.	.	.	.
Law Clerk	11	8.0	.	.	.	.	.
Paralegal	4	2.9	.	.	.	.	.
Other Non-attorney Position	4	2.9	.	.	.	.	.
Subtotal	137	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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St. Thomas University College of Law
Class of 2024 Summary Report - Page 5

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	4	2.0	.	.	.	.	.
E North Central	1	0.5	.	.	.	.	.
South Atlantic	189	93.6	36	65,000	80,000	95,000	81,150
W South Central	1	0.5	.	.	.	.	.
Mountain	2	1.0	.	.	.	.	.
Pacific	3	1.5	.	.	.	.	.
Non-US locations	2	1.0	.	.	.	.	.
Subtotal	202	100.0					
Location of Jobs:							
In-State	188	93.1	36	65,000	80,000	95,000	81,150
Out of State	14	6.9	.	.	.	.	.
Subtotal	202	100.0					
# States and Territories with Employed Grads:							
	11	.	.	.	.	.	.
Total #	11	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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St. Thomas University College of Law
Class of 2024 Summary Report - Page 6

	Number Reported	% of Reported
Source of Job:		
Career office recruitment program (e.g., OCI)	11	9.3
Career office job posting	4	3.4
Non-career office job posting	10	8.5
Clerkship application process or OSCAR	1	0.8
Returned to or continued with pre-law school employer	7	5.9
Referral	31	26.3
Started own practice or business	7	5.9
Self-initiated contact/networking	35	29.7
Other	12	10.2
Subtotal	118	100.0
Timing of Job Offer:		
Before graduation	78	62.4
After graduation	47	37.6
Subtotal	125	100.0
Search Status of Employed Grads:		
Seeking a different job	16	13.9
Not seeking a different job	99	86.1
Subtotal	115	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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St. Thomas University College of Law
Class of 2024 Summary Report - Page 7

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	.
Business	12	2
Unknown Type	.	1
Private Practice	134	3
Government	28	.
Public Interest	21	1
Total Reported	196	7
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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