



NON- DISCRIMINATION POLICY

We require all employers to sign the following statement to confirm compliance with our non-discrimination policy:

St. Thomas University College of Law is an equal opportunity institution of higher education. The Law School conforms to all applicable laws prohibiting discrimination and is committed to non-discrimination on the basis of sex, gender (including identity and expression), sexual orientation, marital status, age, race, color, disability, religious affiliation, national origin, ancestry or social condition in its educational programs, admission policies, employment policies, financial aid or other school-administered programs and activities. The Assistant Dean for Student Affairs the designated person to handle inquiries regarding this policy and can be contacted at (305) 623-2358. The Office for Career Development facilities are available only to those employers whose practices are consistent with this policy. Use of STU Law Career Development facilities constitutes the employer’s agreement to abide by the policy stated above.

In keeping with federal law prohibiting institutions of higher education, including STU Law, from applying its discrimination policy or be subject to losing all federal funds, military recruitment on campus is not subject to STU Law’s non-discrimination policy. See Solomon Amendment, 32 C.F.R. 216 and 10 U.S.C. § 983. Students are hereby put on notice that military recruitment or employment may not fully meet the standards set forth in STU Law’s non-discrimination policy, particularly with respect to gender identity and expression. Discrimination in any form is not in keeping with the policy and values of STU Law.

Employer: _____

Name (please print): _____

Title: _____

Signature: _____

Date: _____

