

**St. Thomas University School of Law
Class of 2019 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 176							
Gender Reported:							
Women	99	56.3	57	50,000	52,000	62,000	56,851
Men	77	43.8	44	50,000	60,000	75,000	72,564
Subtotal	176	100.0					
Race Reported:							
People of Color	144	83.2	82	50,000	54,500	65,000	61,571
White/Caucasian	29	16.8	19	50,000	60,000	75,000	72,868
Subtotal	173	100.0					
Gender & Race Reported:							
Women of Color	87	50.3	49	50,000	52,000	60,000	56,041
Men of Color	57	32.9	33	50,000	60,000	72,000	69,782
White/Caucasian Women	10	5.8	8	50,000	62,500	72,250	61,813
White/Caucasian Men	19	11.0	11	50,000	60,000	106,000	80,909
Subtotal	173	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	104	59.1	87	50,000	54,000	65,000	59,894
JD Advantage	14	8.0	6	70,000	75,000	125,000	97,000
Other Professional	15	8.5	8	50,000	72,250	98,000	80,063
Non-professional	2	1.1	.	.	.	.	.
Continuing Studies Full-time	15	8.5	.	.	.	.	.
Start date after 3/16/2020	1	0.6	.	.	.	.	.
Not Employed-Seeking	22	12.5	.	.	.	.	.
Not Employed-Not Seeking	3	1.7	.	.	.	.	.
Subtotal	176	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2020

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St. Thomas University School of Law
Class of 2019 Summary Report--Page 2

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	15	8.5	.	.	.	.	.
Employed	135	76.7	101	50,000	55,000	69,500	63,696
Subtotal	150	85.2					
Employment by Sector							
Private Sector	99	73.3	66	50,000	60,000	70,000	67,803
Public Sector	36	26.7	35	50,000	50,000	54,000	55,951
Subtotal	135	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	102	75.6	87	50,000	54,000	65,000	59,894
Bar Passage Req/Anticipated-Part-time	2	1.5	.	.	.	.	.
JD Advantage-Full-time	13	9.6	6	70,000	75,000	125,000	97,000
JD Advantage-Part-time	1	0.7	.	.	.	.	.
Other Professional-Full-time	13	9.6	8	50,000	72,250	98,000	80,063
Other Professional-Part-time	2	1.5	.	.	.	.	.
Non-professional-Full-time	1	0.7	.	.	.	.	.
Non-professional-Part-time	1	0.7	.	.	.	.	.
Subtotal	135	100.0					
Employment Categories:							
Business	21	15.6	11	55,000	75,000	117,000	88,091
Judicial Clerk	4	3.0	.	.	.	.	.
Private Practice	78	57.8	55	50,000	60,000	70,000	63,745
Government	16	11.9	16	47,500	50,000	50,000	58,375
Public Interest	16	11.9	15	50,000	50,000	60,000	53,967
Subtotal	135	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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St. Thomas University School of Law
Class of 2019 Summary Report—Page 3

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Passage Required/Anticipated	2	9.5	.	.	.	.	.
JD Advantage	8	38.1	5	70,000	80,000	125,000	110,400
Other Professional	9	42.9	.	.	.	.	.
Non-professional	2	9.5	.	.	.	.	.
Subtotal	21	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	70	89.7	54	50,000	60,000	70,000	64,370
JD Advantage	6	7.7	.	.	.	.	.
Other Professional	2	2.6	.	.	.	.	.
Subtotal	78	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	13	81.3	13	47,500	50,000	50,000	50,385
Other Professional	3	18.8	.	.	.	.	.
Subtotal	16	100.0					
Judicial Clerkships:							
Federal	1	25.0	.	.	.	.	.
State	3	75.0	.	.	.	.	.
Subtotal	4	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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**St. Thomas University School of Law
Class of 2019 Summary Report—Page 4**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	15	93.8	14	50,000	50,000	54,000	52,857
Other Professional	1	6.3	-	-	-	-	-
Subtotal	16	100.0					
Size of Firm (by # of Attorney):							
1-10	44	56.4	32	50,000	54,500	61,250	58,797
11-25	8	10.3	7	60,000	60,000	65,000	62,429
26-50	7	9.0	7	52,000	60,000	65,000	66,714
51-100	1	1.3	-	-	-	-	-
101-250	3	3.8	-	-	-	-	-
251-500	3	3.8	-	-	-	-	-
501+	2	2.6	-	-	-	-	-
Unknown Size	1	1.3	-	-	-	-	-
Solo practitioner	9	11.5	-	-	-	-	-
Subtotal	78	100.0					
Type of Law Firm Job:							
Associate	67	87.0	51	50,000	60,000	70,000	65,098
Staff Attorney	1	1.3	-	-	-	-	-
Law Clerk	7	9.1	-	-	-	-	-
Paralegal	1	1.3	-	-	-	-	-
Other Non-attorney Position	1	1.3	-	-	-	-	-
Subtotal	77	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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**St. Thomas University School of Law
Class of 2019 Summary Report—Page 5**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.7	.	.	.	.	.
Mid-Atlantic	5	3.7	.	.	.	.	.
South Atlantic	127	94.1	96	50,000	55,000	66,000	62,946
Pacific	2	1.5	.	.	.	.	.
Subtotal	135	100.0					
Location of Jobs:							
In-State	125	92.6	95	50,000	55,000	65,000	62,903
Out of State	10	7.4	6	64,000	68,250	80,000	76,250
Subtotal	135	100.0					
# States and Territories w/Employed Grads:							
	7	.	.	.	.	.	.
Total	7						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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**St. Thomas University School of Law
Class of 2019 Summary Report--Page 6**

	Number Reported	% of Reported
Source of Job		
Fall OCI	1	0.8
Job fair/consortia	1	0.8
Job posting in CSO	16	12.7
Job posted online or in print	28	22.2
Return to prior job	19	15.1
Referral	24	19.0
Start own practice or business	10	7.9
Self-initiated/letter	20	15.9
Spring OCI	3	2.4
Temp agency	1	0.8
Other	3	2.4
Subtotal	126	100.0
Timing of Job Offer		
Before graduation	56	44.4
After graduation	70	55.6
Subtotal	126	100.0
Search Status of Employed Grads		
Seeking a different job	24	18.0
Not seeking a different job	109	82.0
Subtotal	133	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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***St. Thomas University School of Law
Class of 2019 Summary Report–Page 7***

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Business	19	2
Judicial Clerk	4	.
Private Practice	74	4
Government	16	.
Public Interest	16	.
Total Reported	129	6
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2019—St. Thomas University School of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	0	0
Job posting in CSO	0	0	0	0	13	20.3	1	11.1
Pre-law school employer	9	50.0	0	0	7	10.9	0	0
Referral from friend	2	11.1	2	50.0	14	21.9	3	33.3
Letter/self-initiated	2	11.1	0	0	3	4.7	2	22.2
Temp agency or legal search	0	0	0	0	1	1.6	0	0
All other	5	27.8	2	50.0	26	40.6	3	33.3
TOTAL	18	100.0	4	100.0	64	100.0	9	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	6.7	0	0	1	0.8
Job posting in CSO	0	0	2	13.3	16	12.8
Pre-law school employer	3	20.0	0	0	19	15.2
Referral from friend	2	13.3	1	6.7	24	19.2
Letter/self-initiated	4	26.7	8	53.3	19	15.2
Temp agency or legal search	0	0	0	0	1	0.8
All other	5	33.3	4	26.7	45	36.0
TOTAL	15	100.0	15	100.0	125	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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Class of 2019—St. Thomas University School of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	1	0.7
		1	0.7
Mid Atlantic	New Jersey	2	1.5
	New York	3	2.2
		5	3.7
South Atlantic	Florida	125	92.6
	Georgia	1	0.7
	North Carolina	1	0.7
		127	94.1
Pacific	California	2	1.5
		2	1.5
<i>TOTAL</i>		135	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2019—St. Thomas University School of Law

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Boca Raton	3	2.4
Boynton Beach	1	0.8
Coral Gables	12	9.6
Fort Lauderdale	9	7.2
Hialeah	1	0.8
Hollywood	5	4.0
Miami	57	45.6
Miami Beach	6	4.8
North Miami	1	0.8
Orlando/Winter Park	1	0.8
Other/unknown Florida	21	16.8
Pompano Beach	1	0.8
Tallahassee	1	0.8
Tampa	2	1.6
West Palm Beach	4	3.2
	125	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2019—St. Thomas University School of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	19	90.5	2	9.5	21	100.0
Judicial clerkship	4	100.0	0	0	4	100.0
Law firm	74	94.9	4	5.1	78	100.0
Government	16	100.0	0	0	16	100.0
Public interest	16	100.0	0	0	16	100.0

This table excludes jobs for which full or part-time information was not reported.

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