

**St. Thomas University College of Law
Class of 2020 Summary Report**

	Number Reported	% of Reported	# with Salary	Full-time Long-term Salaries			
				25th Percentile	Median	75th Percentile	Mean
Total Reported = 161							
Gender Reported:							
Women	94	58.4	54	50,000	60,000	72,000	72,990
Men	67	41.6	27	50,000	60,000	70,000	59,352
Subtotal	161	100.0					
Race Reported:							
People of Color	128	82.1	68	50,000	60,000	72,500	70,676
White/Caucasian	28	17.9	12	50,000	55,000	65,000	56,083
Subtotal	156	100.0					
Gender & Race Reported:							
Women of Color	78	50.0	46	50,000	60,000	73,000	76,119
Men of Color	50	32.1	22	50,000	57,500	72,500	59,295
White/Caucasian Women	13	8.3	8	50,000	55,000	62,500	55,000
White/Caucasian Men	15	9.6					
Subtotal	156	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	109	67.7	77	50,000	60,000	70,000	60,350
JD Advantage	10	6.2					
Other Professional	8	5.0					
Enrolled in Graduate Studies	13	8.1					
Not Employed-Seeking	19	11.8					
Not Employed-Not Seeking	2	1.2					
Subtotal	161	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2021
NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

St. Thomas University College of Law
Class of 2020 Summary Report - Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	13	8.1					
Employed	127	78.9	81	50,000	60,000	70,000	68,444
Subtotal	140	87.0					
Employment by Sector:							
Private Sector	104	81.9	61	55,000	65,000	72,000	73,273
Public Sector	23	18.1	20	50,000	50,000	50,750	53,715
Subtotal	127	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	106	83.5	77	50,000	60,000	70,000	60,350
Bar Passage Required/Anticipated: Part-time	3	2.4					
JD Advantage: Full-time	7	5.5					
JD Advantage: Part-time	3	2.4					
Other Professional: Full-time	7	5.5					
Other Professional: Part-time	1	0.8					
Subtotal	127	100.0					
Employment Categories:							
Education	2	1.6					
Business	13	10.2	6	50,000	81,930	192,000	174,310
Judicial Clerk	3	2.4					
Private Practice	91	71.7	55	55,000	65,000	72,000	62,251
Government	8	6.3	7	50,000	50,000	73,000	57,571
Public Interest	10	7.9	9	50,000	50,000	50,000	50,167
Subtotal	127	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2021
 NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

St. Thomas University College of Law
Class of 2020 Summary Report - Page 3

	Number Reported	% of Reported	Full-time Long-term Salaries				
			# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	1	50.0					
Other Professional	1	50.0					
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	3	23.1					
JD Advantage	3	23.1					
Other Professional	7	53.8					
Subtotal	13	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	86	94.5	55	55,000	65,000	72,000	62,251
JD Advantage	5	5.5					
Subtotal	91	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	7	87.5	7	50,000	50,000	73,000	57,571
JD Advantage	1	12.5					
Subtotal	8	100.0					
Judicial Clerkships:							
State	3	100.0					
Subtotal	3	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2021

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

St. Thomas University College of Law
Class of 2020 Summary Report - Page 4

	Number Reported	% of Reported	Full-time Long-term Salaries				
			# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	9	90.0	9	50,000	50,000	50,000	50,167
JD Advantage	1	10.0					
Subtotal	10	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	49	53.8	29	50,000	60,000	65,000	58,869
11-25	10	11.0	9	50,000	70,000	70,000	61,844
26-50	8	8.8	6	60,000	70,000	75,000	69,667
51-100	6	6.6					
101-250	7	7.7					
251-500	3	3.3					
501+	1	1.1					
Unknown Size	1	1.1					
Solo practitioner	6	6.6					
Subtotal	91	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	86	94.5	55	55,000	65,000	72,000	62,251
Law Clerk	4	4.4					
Paralegal	1	1.1					
Subtotal	91	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2021
 NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

St. Thomas University College of Law
Class of 2020 Summary Report - Page 5

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	2	1.6	.	.	.	.	.
South Atlantic	122	96.8	80	50,000	60,000	71,000	68,612
W South Central	1	0.8	.	.	.	.	.
Non-US locations	1	0.8	.	.	.	.	.
Subtotal	126	100.0					
Location of Jobs:							
In-State	119	94.4	78	50,000	60,000	70,000	68,602
Out of State	7	5.6	.	.	.	.	.
Subtotal	126	100.0					
# States and Territories with Employed Grads:							
	5						
Total #	5						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2021
 NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

**St. Thomas University College of Law
Class of 2020 Summary Report - Page 6**

	Number Reported	% of Reported
Source of Job:		
OCI	2	1.8
Internship/externship experience	12	10.6
Job fair/consortia	2	1.8
Job posting in CSO	10	8.8
Job posted online or in print	21	18.6
Clerkship application process or OSCAR	1	0.9
Returned to or continued with pre-law school employer	14	12.4
Referral	28	24.8
Started own practice or business	11	9.7
Self-initiated contact/networking	11	9.7
Other	1	0.9
Subtotal	113	100.0
Timing of Job Offer:		
Before graduation	57	47.9
After graduation	62	52.1
Subtotal	119	100.0
Search Status of Employed Grads:		
Seeking a different job	13	10.5
Not seeking a different job	111	89.5
Subtotal	124	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

Table prepared by NALP, August 2021
 NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

**St. Thomas University College of Law
Class of 2020 Summary Report - Page 7**

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	2	.
Business	11	2
Judicial Clerk	3	.
Private Practice	87	4
Government	8	.
Public Interest	10	.
Total Reported	121	6
<small>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</small>		

Table prepared by NALP, August 2021

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

Class of 2020 - St. Thomas University College of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	0	0	0	0	1	1.5
Job posting in CSO	0	0	1	9.1	1	33.3	6	9.0
OCI	0	0	0	0	0	0	0	0
Clerkship application process or OSCAR	0	0	0	0	1	33.3	0	0
Returned to or continued with pre-law school employer	1	50.0	3	27.3	0	0	10	14.9
Referral	0	0	1	9.1	1	33.3	21	31.3
Self-initiated contact/networking	0	0	1	9.1	0	0	7	10.4
All other	1	50.0	5	45.5	0	0	22	32.8
TOTAL	2	100.0	11	100.0	3	100.0	67	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	4	57.1	7	87.5	12	10.7
Job posting in CSO	2	14.3	0	0	0	0	10	8.9
OCI	0	0	2	28.6	0	0	2	1.8
Clerkship application process or OSCAR	0	0	0	0	0	0	1	0.9
Returned to or continued with pre-law school employer	0	0	0	0	0	0	14	12.5
Referral	5	35.7	0	0	0	0	28	25.0
Self-initiated contact/networking	1	7.1	0	0	1	12.5	10	8.9
All other	6	42.9	1	14.3	0	0	35	31.3
TOTAL	14	100.0	7	100.0	8	100.0	112	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported. "Other" also includes job fairs, non-CSO job sites and postings, and the self-employed.*

Table prepared by NALP, August 2021

Class of 2020 - St. Thomas University College of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
Mid Atlantic	New York	2	1.6
		2	1.6
South Atlantic	Washington, DC	2	1.6
	Florida	119	94.4
	South Carolina	1	0.8
		122	96.8
W. South Central	Texas	1	0.8
		1	0.8
Non US locations	Non U.S. locations	1	0.8
		1	0.8
<i>TOTAL</i>		<i>126</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2021

Class of 2020 - St. Thomas University College of Law

Table 14

Location of In-state Jobs

In-state location	# of Jobs	% of Jobs
Boca Raton	5	4.2
Coral Gables	14	11.8
Fort Lauderdale	9	7.6
Fort Myers	1	0.8
Miami	55	46.2
Miami Beach	6	5.0
Orlando/Winter Park	3	2.5
Other/unknown Florida	19	16.0
Plantation	2	1.7
Tampa	2	1.7
West Palm Beach	3	2.5
	119	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2021

Class of 2020 - St. Thomas University College of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
	Education	2	100.0	0	0	2	100.0
Business	11	84.6	2	15.4	13	100.0
Judicial clerkship	3	100.0	0	0	3	100.0
Law firm	86	94.5	5	5.5	91	100.0
Government	8	100.0	0	0	8	100.0
Public interest	10	100.0	0	0	10	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2021